



THE NATIONAL ASSOCIATION OF RADIO
AND TELECOMMUNICATIONS ENGINEERS, INC.

167 Village Street • Medway, MA 02053 • 508.533.8333 • Fax 508.533.3815 • www.narte.org

December 8, 2004

Mr. Brian J. Mattson
DLS Electronic Systems, Inc.
1250 Peterson Drive
Wheeling, IL 60090

Dear Mr. Mattson:

The National Association of Radio and Telecommunications Engineers, Inc. is honored to award DLS Electronic Systems, Inc. with NARTE's prestigious Organizational Certification.

This NARTE award connotes established excellence in promoting standardization of criteria for measurement of an individual's ability to meet a known level of performance and competence.

In the certification of 84.00% of the eligible employees of your company, you have achieved a distinction that reinforces the reputation of this national and international association and significantly contributes to the implementation of standards of excellence for the industry as a whole.

Our congratulations and appreciation for exemplary efforts and meaningful accomplishments.

Sincerely,


Russell V. Carstensen
Executive Director

